

SJCPOA
General Membership Meeting
May 28, 2009 at 6:00P
Location: Rm. 110 Canlis Bldg, Stockton, CA

President Paul Brennan, call meeting to order at 6:15 pm

- A. Pledge of Allegiance
- B. Moment of silence in remembrance of fallen officers.

Regular Business

Minutes Reviewed - Motion made by Travis Rowe to approve the previously Board approved October 15, 2008 General membership meeting minutes, seconded by Rebecca Muller. **Motion carried.**

Update on Website

Hired a webmaster, Thomas Joel to maintain the website. He charges a minimal fee for updates.

President's Report – Budget – the Department is losing budgeted positions in the 2009-2010 budget, but at this point no bodies. Mid-year cuts are possible, with likely cuts coming in the 2010-2011 budget year. Paul will update the Association upon receiving further information on the budget.

Reminder: Turn in any benefit changes during open enrollment, forms due by June 5, 2009.

Paul announced the Probation scholarship program already has one applicant and encouraged all to tell other members to take advantage of the program.

Vice President - No report

Treasurer's report – Grant explained the new financial report. Member Salas asked if there were plans to invest the money in our savings/reserve?

Paul and Travis explained, that we looked at several investments, including property/stock, but based on the advice of our tax consultant, we chose to hold off until the market recovers.

Member Duane Blevins asked for an explanation of abbreviations on expenses, explanation given by Paul, Jaime and Travis.

Committees

Alternative Work

Paul reported that the department overall is happy with the 9/80. The Chief is going to verify that overtime did not increase as a result of the 9/80 plan.

The committee conducted a study on staff for 2007-2008 that participated for the pilot year. The findings of the study; Sick hours decreased by roughly 100 hours. The next scheduled meeting is set for June 17, 2009.

Old Business:

Member asked about a future revision to the professional appearance policy. Paul responded that the Department would need to issue a revised policy, and then coordinate with SEIU for a meeting on the matter.

New Business:

Salary Survey – County would like for us to give back this year's COLA (3.5%) and take 26 furlough days. Based on the initial response from the membership, the bargaining team notified the County that acceptance of their request would be premature, but that we are open to future discussions. The Association sent a letter with regard to our response.

We have also sent a letter to the County regarding our contested Post Employment Health Benefits section in our MOU, and hope to resolve it expeditiously.

Salary Survey – The contested Benchmark process is problematic for us. As we had a verbal understanding with the County, but it was not codified. We plan to address this issue at some point in the future.

Bylaws - Reviewed by the general membership with Paul explaining

the changes. Joseph Santostefano made a motion to accept the proposed changes to the Bylaws. Wendy Correll seconded. Motion Carried. The floor was open for discussion. Paul explained that each member would have two opportunities to provide comment, but the total time for each comment would not exceed 10 minutes. There was no discussion. A vote, by secret ballot, was conducted to ratify the proposed bylaws. The Secretary and President counted the votes. The proposed bylaws passed unanimously with 24 yes votes.

Meeting Adjourned at 7:15P