

**SJCPOA**  
**General Membership Meeting**  
**April 13, 2010 at 6:00P**  
**Location: Canlis Building, Rm 110, Stockton, CA**

**President Paul Brennan, call meeting to order at 6:08 pm**

- A. Pledge of Allegiance
- B. Moment of silence in remembrance of fallen officers.

**Review of Minutes**

Minutes Reviewed – Rich Evans made a motion to accept the General Membership meeting minutes from February 24, 2010. Damon Evans seconded the motion. **Motion Carried.**

**President's Report**

As of March, the Department decided not to modify the Professional Appearance Policy and withdrew the proposed changes.

**Vice President's Report**

N/A

**Treasurer Report**

The February Financial Report was reviewed by the membership.

**Old Business**

The bylaws from the February General Membership meeting were presented with several changes:

- The previously proposed language in Article V was deleted, and the language was changed under Article X with regards to the PAC.

Vice President Travis Rowe explained to the membership that their dues will not increase as a result of the PAC creation. The PAC is currently budgeted for \$5,000.00, with the PAC committee determining the amount to be “earmarked.”

Paul Sylvester made a motion to accept the proposed bylaws.

Maurice Horton seconded the motion. **Motion Carried.**

Voting took place to determine the outcome of whether or not the

membership would ratify the proposed bylaws.

### **New Business**

#### Negotiations with the County & Tentative Agreement

President Paul Brennan briefly reviewed the proposed contract extension, and discussed the process necessary to ratify the agreement. He also explained that while we cannot guarantee that there will not be any demotions or layoffs, we know that we have saved jobs through our concessions.

Rebekah Graham made a motion to accept the proposed contract extension. Paul Sylvester seconded the motion. **Motion Carried.**

#### Bud Stone – RLS Office

Bud made a Power Point presentation to the membership outlining the proposed contract extension.

#### Q&A from membership

Q: What would keep the Department from trying to demote people?

A: Bud explained that it would likely lead to a Meet and Confer. Management has the right to reduce staffing, and the Association has the right to request a Meet and Confer to discuss the issue.

Q: If SEIU does not give up any concessions, will the impact to us be the same or something greater?

A: Travis explained that our concessions, including deferrals and the deletion of unfilled positions, is over 10%. He went on to say that we can't control what the other units do, but if they do not make concessions, we can say we have done our part. If SEIU sees no layoffs, then we should have none as well and our concessions returned to the POA.

#### Voting

Voting was conducted as members left the meeting. Members were welcome to stay until all votes were counted.

#### Adjournment

Wendy Correll made a motion to adjourn at 7:30 pm. Damon Evans

seconded. **Motion Carried.**