

SJCPOA
General Membership Meeting
February 28, 2012
Location: Juvenile Probation Training Room
French Camp, CA

President Paul Brennan, call meeting to order at 6:10 pm

- A. Pledge of Allegiance
- B. Moment of silence in remembrance of fallen officers.

Roll Call

31 Members Present – see sign in sheet.

Review of Minutes

Motion made by Damon Evans to approve the August 23, 2011 minutes. Joe Santostefano seconded. **Motion Carried.**

President's Report

Report given under Labor Management Committee report.

Vice President's Report

Nothing to Report.

Treasurer's Report

Jaime Grant presented the financial report ending January 31, 2012. Motion made by Shannon Gonzales to approve the January 31, 2012 Financial Report. Debbie Daniels seconded. **Motion Carried.**

Report of the committee(s):

Labor Management

Updates given on recently discussed and ongoing issues: revised Transportation policy, officer safety issues, and implementation of AB109.

General discussion ensued regarding 16 DPO AB 109 positions being unfilled, and the effect it's having on staffing for units. Some suggested that the allocated AB 109 money could be used for other things, such as replacement vehicles and equipment.

Old Business

Nothing to Report.

New Business

Bud Stone presented the County's informal proposal to the general membership. Members voiced concerns regarding "pay cuts" while having added duties and responsibilities as a result of AB 109. It was suggested, and the group was open to the idea, that we could agree on a multi-year contract that deferred the implementation of the increase in the retirement COLA cost share & medical increases until year 2+.

After review of the informal proposal, the majority of the membership approved, without any opposition, to enter into formal negotiations with the County if necessary.

Adjournment

Damon Evans made a motion to adjourn at 7:47 p.m. Paul Sylvester seconded. **Motion Carried.**